

# EHS Policy

At **DWK Life Sciences** we are committed to operating our global business in a manner that represents the highest standards for ethical behavior, safety and protection of our natural environment. Through the implementation of our Environmental Management Systems, as appropriate for each of our operations, we are committed to safety and continuous improvement in our treatment of the environment around us.

DWK Life Sciences conducts its activities in compliance with all applicable laws and regulations that govern us. We are dedicated to a safe and healthy work environment in which our employees may be proud. We will achieve this objective by educating and training our employees and through rigorous monitoring of our activities.

The foundation of our Environmental Management System around the world is that we seek to:

- Ensure the safety of employees, contractors, consultants and visitors to our operations and facilitate their conformance to our standards of behavior
- Continuously monitor our EHS performance and deliver continuous improvement for the benefit of our employees, visitors, stakeholders and communities
- Strive to conserve natural resources and avoid any environmental impacts



---

Armin Reiche, CEO

03/08/2018

---

Date